

Boilermakers Local 128

Apprenticeship & Training Report

Fall 2008

There is a lot of exciting news in the Apprenticeship & Training Department. First we have a lot of new equipment and tools that we will be implementing our training programs with. Once the rigging structure is complete we will start programs such as; *Elevated Work Platforms, Rigging Level 2* and more. Our new 8 ton Broaderson Crane has been delivered and we are in the process getting curriculum.

We have a new Welding Instructor in Burlington, Brother Rob Hache. Rob brings a wealth of experience and training to the department and I look forward to working with him for a long time. The hours that the shop is open have changed. As you know we need good welders, Boilermaker Welders, and the best way to get them is to grow them. So we need our young and experienced people to get the training they need to become good Boilermaker Welders. With that said, the new administration has asked if the apprenticeship and training department could open the shops at night. With the approval of the Training Trust Fund Trustees and the cooperation of instructors, we are doing that. The Burlington shop is now open on Tuesdays and Thursdays from 2pm to 10pm., Monday, Wednesday and Friday open from 8am to 4:30pm. This will allow those that want to come in the evening the opportunity to do so. Sarnia will be next, and the hours will be similar. The Trustees have agreed to a \$20.00 per day gas per diem for all who attend the required number of hours in the booth, with a free zone of 15km from the training centre.

A complete schedule of month by month training, the Humber College schedule, the apprenticeship intake, aptitude testing and interviews will be posted at the offices and on the web. This is what we have to date:

HUMBER	Advanced Intermediate Basic	January 5 to Feb 27, 2009 March 2 to April 24, 2009 April 27 to June 19, 2009
APTITUDE TESTING		December 8, 2008 – Sarnia (applications currently on file) December 9, 2008 – Burlington (applications currently on file)
INTERVIEWS		January 19 thru 23, 2009 Sarnia and Burlington
PRE-APPRENTICESHIP TRAINING		February 16 to March 6, 2009
APPLICATION PERIOD OPENS CLOSES		April 6, 2009 April 16, 2009
APTITUDE TESTING		May 4, 2009 – Burlington May 5, 2009 – Sarnia
INTERVIEWS		May 25 thru 29, 2009 - Sarnia and Burlington
PRE-APPRENTICESHIP TRAINING		July 6 to July 24, 2009
APPLICATION PERIOD OPENS CLOSES		July 27, 2009 July 31, 2009
APTITUDE TESTING		August 10, 2009 – Burlington August 11, 2009 – Sarnia
INTERVIEWS		August 24 thru 28, 2009
PRE-APPRENTICESHIP TRAINING		September 8 to 25, 2009
APPLICATION PERIOD OPENS CLOSES		October 5, 2009 October 9, 2009
APTITUDE TESTING		October 26, 2009 – Burlington October 27, 2009 – Sarnia
INTERVIEWS		November 16 to 20, 2009
PRE-APPRENTICESHIP TRAINING		November 30 thru December 18, 2009

We are still encountering problems with absenteeism on jobsites, as well as completing and sending in monthly reports. I will again be touring the jobsites and monitoring these problems. The only way you can progress through your tenure is to get on-the-job experience and report those hours to the apprenticeship office. Then we have to record them, and it all takes time, so if they are not reporting in a timely fashion it impedes those that are reporting on time.

Along with that, here is what the Apprenticeship and Training Department and I are up to. We are assisting in the process of getting all apprentices *security cleared* for the nuclear sector. As you know, it is a major part of our industry and when apprentices are interviewed, they are informed that they must be available for all types of work including nuclear.

I personally sit on several committees that are very important to the Boilermaker Trade, they include the Provincial Advisory Committee on The Boilermaker Apprenticeship, The Board of Directors of the Construction Safety Association of Ontario (CSAO), CSAO Occupational Disease and Research Committee (Chair), CSAO Executive Council, CSAO Provincial Committee, CSAO Boilermaker Labour Management Committee (Chair), The Provincial Building Trades Apprenticeship Advisory Committee and the Industry Committee on the Welder/Fabricator Red Seal Trade. These are important but my assistant Keri Sutherland and I also have these irons in the fire;

1. Budgeting, we have to prepare a budget for the entire department, get it approved and then work within that framework.
2. I am constantly in contact with various government agencies always looking for ways to enhance the program, whether financially or assistance for the apprentices, journeypersons or contractors
3. I meet with the National Apprenticeship Coordinator and Local Lodge Coordinators to try and ensure that programs and curriculum are similar. This is important so that when we travel from local to local we have basically the same training and skills.
4. We are in the planning stages with National Training and Ed Hoffman our Instructor at Humber College for the 2009 National Apprenticeship Competition to be held at our Burlington Training Facility. This will be the first time in its 16 year history that a Local Lodge Training Facility will host this prestigious event.
5. We are putting the finishing touches on the Boilermaker Leadership Program (foreman) and will be delivering it as soon as the books come back from the printer and there are enough participants to take part. It is a minimum two days of full eight hours of training but I know you will find it enlightening and enjoyable.
6. We are deeply involved in the Pro-Jo Program, recruiting and assessing welders and mechanics.

In addition to the above and we are also planning a new facility in Sarnia, new classroom and offices in Burlington, looking at Training Delivery Agent (TDA) Status for the Red Seal Welder and we are still looking at taking some of the TDA for our own Construction Boilermaker Trade and delivering it to our Burlington Facility.

If you have any questions or can offer any assistance on our Apprenticeship and Training Programs please, by all means contact us.

Fraternally,

Ed Frerotte
Apprenticeship and Training Coordinator

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