

MAP CODE:
N/A

ISSUED:
January 1, 2019

REVISED:
February 1, 2019

PAGE:
1 OF 2

BOILERMAKERS
Local 128
Province of Ontario

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL (52), (57), (62), (66), (70), (82)

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY (9%)	HOLIDAY PAY (3%)	WELFARE (2)	PENSION (2)	UNION FUNDS (1) AND (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC FUND (1)
15-9	FOREMAN - 445865								
	2016-05-01	46.67	4.20	1.40	2.25	8.74	0.76	64.02	0.30
	2017-05-01	47.32	4.26	1.42	2.25	8.74	0.76	64.75	0.30
	2018-05-01	47.81	4.30	1.43	2.25	8.74	0.94	65.47	0.30
	2018-09-01	48.91	4.40	1.47	3.25	6.50	0.94	65.47	0.30
	2019-05-01	49.49	4.45	1.48	3.35	6.50	0.94	66.21	0.30
15-8	SUBFOREMAN - 445855								
	2016-05-01	43.87	3.95	1.32	2.25	8.74	0.76	60.89	0.30
	2017-05-01	44.52	4.01	1.34	2.25	8.74	0.76	61.62	0.30
	2018-05-01	45.01	4.05	1.35	2.25	8.74	0.94	62.34	0.30
	2018-09-01	46.12	4.15	1.38	3.25	6.50	0.94	62.34	0.30
	2019-05-01	46.69	4.20	1.40	3.35	6.50	0.94	63.08	0.30
15-6	JOURNEYMAN - 445835								
	2016-05-01	41.32	3.72	1.24	2.25	8.74	0.76	58.03	0.30
	2017-05-01	41.97	3.78	1.26	2.25	8.74	0.76	58.76	0.30
	2018-05-01	42.46	3.83	1.28	2.25	8.74	0.94	59.49	0.30
	2018-09-01	43.57	3.92	1.31	3.25	6.50	0.94	59.49	0.30
	2019-05-01	44.14	3.97	1.33	3.35	6.50	0.94	60.23	0.30
	APPRENTICE - 445815								
15-0	1st Year								
	2016-05-01	23.99	2.16	0.72	2.25	8.74	0.76	38.62	0.30
	2017-05-01	24.38	2.19	0.73	2.25	8.74	0.76	39.05	0.30
	2018-05-01	24.68	2.22	0.74	2.25	8.74	0.94	39.57	0.30
	2018-09-01	25.79	2.32	0.77	3.25	6.50	0.94	39.57	0.30
	2019-05-01	26.13	2.35	0.78	3.35	6.50	0.94	40.05	0.30
15-1	2nd Year								
	2016-05-01	28.32	2.55	0.85	2.25	8.74	0.76	43.47	0.30
	2017-05-01	28.78	2.59	0.86	2.25	8.74	0.76	43.98	0.30
	2018-05-01	29.12	2.62	0.87	2.25	8.74	0.94	44.54	0.30
	2018-09-01	30.22	2.72	0.91	3.25	6.50	0.94	44.54	0.30
	2019-05-01	30.63	2.76	0.92	3.35	6.50	0.94	45.10	0.30
15-2	3rd Year								
	2016-05-01	32.66	2.94	0.98	2.25	8.74	0.76	48.33	0.30
	2017-05-01	33.18	2.99	1.00	2.25	8.74	0.76	48.92	0.30
	2018-05-01	33.57	3.02	1.01	2.25	8.74	0.94	49.53	0.30
	2018-09-01	34.68	3.12	1.04	3.25	6.50	0.94	49.53	0.30
	2019-05-01	35.13	3.16	1.05	3.35	6.50	0.94	50.13	0.30
15-3	4th Year								
	2016-05-01	36.99	3.33	1.11	2.25	8.74	0.76	53.18	0.30
	2017-05-01	37.57	3.38	1.13	2.25	8.74	0.76	53.83	0.30
	2018-05-01	38.01	3.42	1.14	2.25	8.74	0.94	54.50	0.30
	2018-09-01	39.12	3.52	1.17	3.25	6.50	0.94	54.50	0.30
	2019-05-01	39.64	3.57	1.19	3.35	6.50	0.94	55.19	0.30

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
January 1, 2019

REVISED:
February 1, 2019

PAGE:
2 OF 2

BOILERMAKERS
Local 128
Province of Ontario

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL (52), (57), (62), (66), (70), (82)

Overtime Rate - All work

- Mon. - Fri - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
- Non-Scheduled Work Days - 2 times for all hours worked.
- Sat. - 2 times for all hours worked.
- Sun. & Hol. - 2 times for all hours worked.

Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.

UNION FUNDS

The following items are included in Union Funds:

Training -	\$0.33 per hour paid
Apprenticeship -	\$0.04 per hour paid
Local Union Promotion -	\$0.25 per hour paid
DeNovo -	\$0.02 per hour worked
National Marketing Fund -	\$0.04 per hour paid
National Training -	\$0.08 per hour paid - effective October 29, 2015
International Union Promotion -	\$0.03 per hour paid - effective May 1, 2018
National Health and Safety -	\$0.10 per hour paid - effective May 1, 2018
National Organizing -	\$0.04 per hour paid - effective May 1, 2018
Helmets to Hardhats -	\$0.01 per hour paid - effective May 1, 2018

UNION DUES

Union Dues are not included in any of the above noted Funds. Union dues are to be deducted from the Base Hourly Rate in the following amounts:

Monthly Dues -	\$41.80 per month paid - Effective March 1, 2016
	\$42.50 per month paid - Effective May 1, 2017
Hourly Dues -	4.5% of Base Hourly Rate paid
	4.25% of Base Hourly Rate paid effective May 1, 2018

Union Dues are to be sent to the following person and location:

Boilermakers Local Lodge 128
1035 Sutton Drive
BURLINGTON, ON L7L 5Z8

BENEFITS

All funds (excluding Union Dues) are to be sent to:
Boilermakers National Benefit Plan
c/o J.J. McAteer & Associates
45 McIntosh Drive
MARKHAM, ON L3R 8C7

EPSCA Association Funds are to be forwarded to:
EPSCA Association Fund
190 Attwell Drive, Suite 580
ETOBICOKE, ON M9W 6H8

GEOGRAPHIC AREA: Province of Ontario